



FIZnews

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Page 1 of 2

FIZ Karlsruhe receives Golden Ribbon

Karlsruhe, June 22, 2026 — FIZ Karlsruhe has once again been awarded the “audit berufundfamilie” certificate, this time with the “Golden Ribbon.” The award ceremony took place on June 18, 2026, at the dbb forum berlin. Under the motto “High Performance: Work-Life Balance & Diversity,” a total of 250 companies, institutions, and universities were honored for their family- and life-stage-conscious human resources policies.

David Biesenack accepted the award on behalf of FIZ Karlsruhe at the ceremony in Berlin. Along with other institutions of the Leibniz Association, FIZ Karlsruhe was among the organizations recognized at the festive certificate presentation ceremony.

The Golden Ribbon is awarded as part of the so-called “dialogue process.” It recognizes organizations that have already undergone the audit multiple times and have permanently embedded the balance between work, family, and personal life into their organizational culture. At the same time, it acknowledges the continuous development of relevant measures.

The “berufundfamilie” audit helps employers systematically design working conditions that are family-friendly and tailored to different life stages. Among other things, it focuses on working hours, work organization, work location, leadership, employee development, and information and support services for employees.

FIZ Karlsruhe has participated in the “berufundfamilie” audit since 2016. Since its initial certification, measures to promote work-life balance have been continuously refined and adapted to new requirements. These include, among



other things, flexible work schedules, remote work, and programs that support employees at different stages of life.

Page 2 of 2

Receiving the Golden Ribbon once again recognizes this long-term process. It symbolizes a work culture in which work-life balance is understood as an integral part of everyday work and is continuously refined.

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